

DOCTOR AS A COMPANY' EMPLOYEE - THE ISSUE ON PROFESSIONAL ETHICS VERSUS BUSINESS

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INTRODUCTION

In the present day, the aim of business is usually the highest profit. Sometimes, there are some employees of the company that are also professional personnel that have to follow the code of professional ethics. The issue of dilemma can be expected. The good example is the physician who is an employee of a company. The cruise doctor is a good case study. In the recent report, noted that "from then on independently contracted ship's doctors may be considered de facto employees of the cruise line. The author discusses the employment status of physicians working on cruise ships and reviews arguments for and against the Appellate Court's decision [1]." Here, the author presents some case study and discusses on the dilemma issue.

CASE STUDIES

CASE 1

The physician in charge who has a contract as a part time worker of a private company performed a medical examination for issuing of medical certification for a patient. In this case, the patient has underlying HIV infection and requested for no declaration of this finding in the medical certification. He asked the doctor for issue a disguised certification. The doctor denied. He went to the hospital client service section and asked for the n disguised certification. The human resource forced the doctor to issue a disguised certification but the

doctor denied and mentioned that there had already been investigation result in medical record. The human resource forced and ordered the doctor to destroy that evidence but the doctor denied. The human resource office finally sent the notice to chase this doctor away from the private hospital.

CASE 2

The physician in charge who has a contract as a part time worker of a private company examined a case who had history of possible rabid animal bite. The physician ordered for rabies vaccination. But the hospital medical manager who is also a physician noted that the vaccination is expensive and there is still no proof that the animal is a real rabid animal. The physician in charge noted that there should be prevention but the hospital medical manager denied and noted that "you should be out of work from here since this is a business unit. The highest profit comes first".

DISCUSSION

The two real case studies show the problem of under standard care and poor control of the private hospital in the developing country. The situation is a status conflict. The status of employee who has to follow the business aim, the highest profit is versus against the status of physician who has to follow code of professional conduct.

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To follow the business without ethics is really bad and the thing is very common in medical business. Several private hospitals in developing country perform the unwanted and unethical problem that is a big challenge for the concept of business good governance and accountability [2].

CONFLICT OF INTEREST: None

REFERENCES

- [1]. Dahl E. Cruise ship's doctors - company employees or independent contractors? *IntMarit Health*. 2016; 67(3): 153-8.
- [2]. Wagner JT, Meier C, Higdon T.A perspective from clinical and business ethics on adverse events in hospitalized patients. *J Fla Med Assoc*. 1997 Nov; 84(8): 502-5.